THE PAROCHIAL CHURCH COUNCIL OF ST BRIDE FINANCIAL STATEMENTS 31 DECEMBER 2013

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THE PAROCHIAL CHURCH COUNCIL OF ST BRIDE ADMINISTRATIVE INFORMATION FOR THE YEAR ENDED 31 DECEMBER 2013

ADDRESS:	St Bride's Church Fleet Street London EC4Y 8AU
RECTOR & CHAIRMAN:	The Venerable David Meara
DIRECTOR OF FINANCE:	James Irving
BANKERS:	Lloyds Bank plc Law Courts Branch 222 Strand London WC2R 2BB
INDEPENDENT AUDITORS:	Crowe Clark Whitehill LLP St Bride's House 10 Salisbury Square London EC4Y 8EH

THE PAROCHIAL CHURCH COUNCIL OF ST BRIDE ANNUAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2013

STRUCTURE, GOVERNANCE & MANAGEMENT

Objects

The Parochial Church Council of St Bride (the PCC) has the responsibility of co-operating with the incumbent, the Venerable David Meara, in promoting in the ecclesiastical parish the whole mission of the church: pastoral, evangelistic, social and ecumenical. The PCC is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is a registered charity no. 1131311. The PCC members are responsible for making decisions on all matters of general concern and importance to the parish, including deciding on how the funds of the PCC are to be spent.

Trustees, Trustee Appointment & Trustee Training

The PCC met six times during the year with an average level of attendance in 2013 of 75%. The Rector and Churchwardens are ex-officio Trustees, as are the six Deanery Synod Representatives. A further 15 members are elected, a third of whom stand for re-election every three years. As at 31st December 2013, there were three casual vacancies. During the year, it was agreed that members of church staff should no longer be Trustees or co-opted to the Council; certain members of staff, however, are invited to attend meetings. The following members and officials were elected and appointed at the Annual Parochial Church Meeting held on 23rd April 2013 or at the subsequent PCC meeting held on 22nd May 2013.

	The Menselle Devial Means (Destar)	
Chairman:	The Venerable David Meara (Rector)	

- Secretary: Christopher Betterton (not PCC member)
- Churchwardens: Lindsay Nicholson (resigned April 2013) Ian Locks (until 2014) Peter Silver (until 2015) Jerry Wright (until 2016) Helen Fraser (appointed April 2013, until 2019)

Deanery Synod Representatives:

To seek re-election at the 2014 APCM:

Geoffrey Burgess, Clive Hill-Archer, Rosemary Lewin, Ashley Painter**, Terence Smith & Grace Stedman

Elected Members:

To seek re-election at the	e 2014 APCM:
	Gerald Bowey, Eric Davies & Peter Longland
To seek re-election at the	e 2015 APCM:
	Beverly Leach (Treasurer), Valerie Locks**, Ingrid Slaughter**, Janet Smith
	(Electoral Roll Officer) & Mary Walker (Vestry Clerk)
To seek re-election at the	e 2016 APCM:
	Emmanuel Adeniji, Rachel Corp**, Janet Kitchen & David Lowish
Co-opted Members:	John Smith (Architect), Christopher Betterton*, James Irving*, Robert Jones*, Claire Seaton* & David Smith*.

* co-opted member until 22nd May 2013

** elected member from 22nd May 2013

THE PAROCHIAL CHURCH COUNCIL OF ST BRIDE ANNUAL REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2013

ACHIEVEMENTS & PERFORMANCE

Overview

The PCC reported a deficit of £42,018 on its unrestricted general funds. A designated sum of \pounds 150,000 was applied to its purpose (see Inspire! below) in addition to a small restricted surplus of \pounds 1,289.

Inspire!

The Inspire! Appeal, a vital programme of restoration to repair and conserve the walls, interior and iconic spire of St Bride's, was launched in March 2012. During 2013, the first, most urgent phase of the work – the repairs and cleaning of the spire – was completed. Total costs of £920,309, relating to the work itself, professional fees for architects, structural engineers and quantity surveyors and other ancillary costs for publicity, events and administration, were met jointly by the St Bride's Appeal (£770,309) and by a sum of £150,000 that had been designated by the PCC in 2012.

The PCC is aware that the St Bride's Appeal was required to lend £250,000 of its capital, by selling Fixed Interest investment units, to allow the PCC to fully fund this work and that this sum will need to be repaid by the PCC before further phases of the Inspire! Project can progess.

Personal Commitment

Tax-efficient giving remained strong and was £10,906 higher than the previous year; a significant percentage of this increase was down to larger collections taken at special services and, as a result, there was a corresponding increase in charitable donations payable. A legacy of £1,000 was received from the Estate of David Barclay and the PCC decided to designate this in favour of the Inspire! Appeal. In addition the PCC wishes to thank those who gave their help in kind – the large army of volunteers who man the shop, help out at services, run guided tours and keep the church open on Sunday afternoons.

Commercial Support

Donations through the Church Rates scheme fell from £87,413 to £50,198, due to the major contributor not making its usual contribution. Discussions were ongoing during March 2014 as to the possibility of a retrospective payment being received and a commitment being made to maintain that contribution for a period of up to five years. There was also a decrease in other corporate donations.

Media Links

The fourth annual Media Commemoration service took place in November 2013, and is now a firmly established part of the church's calendar. It was particularly heartening to be able to welcome journalists and support staff of all levels of seniority, marking another very challenging year for the industry.

City Livery Links

The PCC has continued to work closely with the four Livery Companies with which it has close links: the Marketors, Stationers, Turners and Spectacle Makers.

Special Services & Events

St Bride's hosted numerous weddings, baptisms, memorial services, carol services and other special events, such as the EC4 Music concerts, the Tom Olsen Lecture delivered by Margaret Hodge MP, a Come & Sing workshop to celebrate the centenary of Britten's birth and the annual Summer Party. The number of weddings held at St Bride's remains one of the highest in the Diocese of London. An all-night sleep-over in the churchyard was held to raise funds for Street Child World Cup. The Church also hosted events to benefit other charities such as Macmillan Cancer Support and Christian Aid as well as those specifically in aid of the Inspire! Appeal.

THE PAROCHIAL CHURCH COUNCIL OF ST BRIDE ANNUAL REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2013

Visitors & Tourists

The PCC was able, thanks to the generosity of volunteers, to offer weekly public and occasional private tours. The shop was well-manned and made a surplus of £3,595 for the year.

Mission Action Plan

Work on the Plan has been reconfigured to take into account the PCC's wider responsibilities as part of the Diocesan Capital Vision 2020. Final amendments will be made and the Plan will be incorporated into the Parish Profile being drawn up as part of the planning for succession of the Rector, the Venerable David Meara, who announced his intention to retire from ministry in July 2014.

Objectives for 2014

The main objective will be to plan for and appoint a new incumbent, due to the imminent retirement of the Rector after 14 years' service to St Bride's. A provision of £40,000 has been set aside to cover the anticipated costs of the interregnum and re-decoration of the Rectory and the Churchwardens have begun work to lead the PCC and congregations through this period. It is hoped that a new incumbent will be in place by November 2014, in order to take office before the Advent and Christmas period.

Whilst the bigger picture is important, other matters such as Child Safeguarding, a new church Database and a youth group have been identified, and the PCC hopes that preparatory work in all of these areas is completed during the year.

Reserves Policy

It is PCC policy to maintain a balance on unrestricted funds (if possible), which equates to at least two months' unrestricted payments net of St Bride's Appeal income, equivalent to £84,000, to cover emergency situations that may arise from time to time.

Free reserves as at 31st December 2013 are taken to be the unrestricted funds of £53,884 (2012: £95,902).

Risk Assessment

The Trustees have identified the major risks to which the PCC is exposed and have implemented systems and controls in order to mitigate those risks.

THE PAROCHIAL CHURCH COUNCIL OF ST BRIDE ANNUAL REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2013

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards).

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions, disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008 and the provisions of the charity's constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the PCC on and signed on their behalf by

Beverly Leach Treasurer

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE PAROCHIAL CHURCH COUNCIL OF ST BRIDE FOR THE YEAR ENDED 31 DECEMBER 2013

We have audited the financial statements of for the year ended 31 December 2013 which comprise the Statement of Financial Activities, the Balance Sheet and the related notes numbered 1 to 13.

The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charity's trustees, as a body, in accordance with section 154 of the Charities Act 2011. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditor

As explained more fully in the Statement of Trustees' Responsibilities, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements.

In addition, we read all the financial and non-financial information in the Trustees' Annual Report and any other surrounding information to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2013 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE PAROCHIAL CHURCH COUNCIL OF ST BRIDE FOR THE YEAR ENDED 31 DECEMBER 2013 (CONTINUED)

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Trustees Annual Report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Crowe Clark Whitehill LLP Statutory Auditor London

THE PAROCHIAL CHURCH COUNCIL OF ST BRIDE STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2013

	Notes	Unrestrict	ed Funds	Restricted Funds	Total 2013	Total 2012
Incoming Resources Incoming resources from generated funds		General £	Designated £	£	£	£
Voluntary income Legacies	2a	436,134 -	5,000 1,000	785,540 -	1,226,674 1,000	627,992 29,163
From charitable activity: The Church & its Mission Interest income	2b	107,004	<u> </u>	5,407	112,411 	120,574 1,738
Total Incoming Resources		543,138	6,000	790,947	1,340,085	779,467
Resources Expended						
<i>Charitable activities</i> The Church & Its Mission <i>Governance:</i> audit	3	579,456 5,700	150,000	792,236	1,521,692 5,700	731,385 5,490
Total Resources Expended		585,156	150,000	792,236	1,527,392	736,875
Net incoming/(outgoing) resources for the year		(42,018)	(144,000)	(1,289)	(187,307)	42,592
Balances brought forward at 1 January 2013		95,902	319,470	1,289	416,661	374,069
Balances carried forward						
at 31 December 2013		53,884	175,470		229,354	416,661

All activities are continuing. There are no gains or losses other than as disclosed above.

The notes on pages 11 to 17 form part of these financial statements.

THE PAROCHIAL CHURCH COUNCIL OF ST BRIDE BALANCE SHEET AS AT 31 DECEMBER 2013

	Notes	£	2013 £	£	2012 £
TANGIBLE FIXED ASSETS Fixed assets	7	_	111,288	_	121,837
CURRENT ASSETS Debtors Cash at bank	8	51,733 113,321		45,685 317,335	
		165,054		363,020	
CREDITORS DUE WITHIN ONE YEAR	9	46,988		68,196	
NET CURRENT ASSETS			118,066		294,824
NET ASSETS			229,354		416,661
Represented by					
Restricted Funds Unrestricted Funds – Designated – General	10 11 11	- 175,470 53,884		319,470 95,902	1,289
			229,354		415,372
Total Funds	12		229,354		416,661

Approved by the PCC on and signed on their behalf by

2014 and authorised for issue

Beverly Leach Treasurer

The notes on pages 11 to 17 form part of these financial statements.

1. ACCOUNTING POLICIES

a) Historical Cost Convention

The financial statements have been prepared in accordance with the Charities Act 2011, the Church Accounting Regulations 2006 together with applicable accounting standards and the Charities Statement of Recommended Practice (SORP). The financial statements have been prepared under the historical cost convention.

b) Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Restricted funds are those where donors have placed restrictions on the use of the funds.

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body or those that are informal gatherings of church members.

c) Incoming Resources

Collections are recognised when received by or on behalf of the PCC. Planned giving receivable under Gift Aid is recognised only when received. Income tax recoverable on Gift Aid donations is recognised when the income is recognised. Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the PCC is reasonably certain.

d) Resources Expended

Resources expended are accounted for on an accruals basis. Charitable activities include the direct costs of the Church and its mission as well as costs incurred in support of these activities.

Governance costs are those in respect of compliance with constitutional and statutory requirements.

e) Fixed Assets

Consecrated property and movable church furnishings

Consecrated and beneficed property of any kind is excluded from the accounts by s.10(2)(a) of the Charities Act 2011. Movable church furnishings held by the Rector and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted as inalienable property unless consecrated.

Church furniture, gifted by the St Bride's Appeal in 2009, is depreciated over 25 years.

Other fixtures, fittings and office equipment

Equipment used within the church premises is depreciated at 10% on the straight-line method, with the exception of the podcasting equipment, which will be depreciated at 20% per annum. Where prudent, individual items of equipment are written off when the asset is acquired.

f) Operating Leases

Rentals applicable to operating leases where all of the benefits and risks of ownership remain with the lessor are charged against the surplus for the year on a straight-line basis over the period of the lease.

1. ACCOUNTING POLICIES (CONTINUED)

g) Pension Costs

The PCC participates in the Church Workers Pension Fund. The PCC is unable to identify its share of the underlying assets and liabilities as each employer is exposed to actuarial risks associated with the current and former employees of other entities participating in the Scheme. A valuation of the Fund has been carried out as at 31st December 2010 and additional contributions in respect of the shortfall in the Employer sub-pool of £9,800 per annum are payable until March 2022.

2. INCOMING RESOURCES	Unres General	tricted Designated	Restricted	Total	Total
		J		2013	2012
	£	£	£	£	£
2a Voluntary income					
Collections and Gift Aid donations	139,627	-	12,207	151,834	141,947
Income tax recoverable	25,874	-	-	25,874	24,855
Non-Gift Aid donations (note 5)	54,050	-	3,677	57,727	71,899
Grants received (note 4)	166,385	5,000	769,656	941,041	301,878
Church rates	50,198			50,198	87,413
	436,134	5,000	785,540	1,226,674	627,992
2b Incoming resources from charitable activities					
Re-charge from services/events	58,269	-	-	58,269	56,660
Shop, boxes and recitals	21,822	-	-	21,822	23,310
Parochial fees	9,875	-	-	9,875	7,626
Ticket receipts etc. from events	-	-	4,419	4,419	15,725
Coffee cart rent	5,350	-	-	5,350	500
Tours and hire	4,449	-	-	4,449	4,472
Flat rent	4,200	-	-	4,200	7,200
Refreshments	3,039		988	4,027	5,081
	107,004		5,407	112,411	120,574

3. RESOURCES EXPENDED

Unrestricted						
	General	Designated	Restricted	Total	Total	
Charitable activities				2013	2012	
	£	£	£	£	£	
Donations payable (note 6)	2,556	_	15,672	18,228	22,434	
Clergy expenses	1,926	-	- 10,072	1,926	1,995	
Maintenance	31,076	-	_	31,076	35,543	
Common Fund	73,508	_	_	73,508	69,205	
Administration and publicity	66,629	-	-	66,629	62,907	
Church running costs	45,482	-	6,255	51,737	53,770	
Service running costs	11,977	-		11,977	10,567	
Salaries	179,994	-	-	179,994	174,781	
Net choir and music costs	150,292	-	-	150,292	148,753	
(note 13)					,	
Shop and books	4,114	-	-	4,114	4,770	
Inspire! Appeal	-	150,000	770,309	920,309	134,924	
Depreciation	10,549	-	-	10,549	10,549	
Sundry	1,353	-	-	1,353	1,187	
Total	579,456	150,000	792,236	1,521,692	731,385	

The following members of the PCC received salaries:

Gross Salary

James Irving	£ 24,755
Claire Seaton	£ 15,163
Robert Jones	£ 12,403
David Smith	£ 5,339
Christopher Betterton	£ 1,021

In addition, James Irving is a member of the Church of England Defined Benefits Scheme, part of the Church Workers Pension Fund. At 31 December 2013, St Bride's had one active member and one deferred pensioner member in the Fund.

The average number of full time equivalent employees during the year was 5 (2012: 5). All staff time was spent on charitable activities.

4.	GRANTS RECEIVED	Unres	tricted			
		General	Designated	Restricted	Total	Total
					2013	2012
		£		£	£	£
Secre	etarial support to Trusts	15,000	-	-	15,000	16,000
	ide's Appeal	148,931	-	715,692	864,623	193,488
	Deanery Burial Ground Fund	1,000	5,000	-	6,000	1,000
Tom	Olsen Trust	-	-	1,000	1,000	1,164
St Br	ide Worldwide Media Trust	-	-	2,000	2,000	-
	a Barnes Fund	1,454	-	-	1,454	-
City (Churches Grants Committee	-		50,964	50,964	90,226
		166,385	5,000	769,656	941,041	301,878
5.	Non-GIFT AID DONATIONS RI News UK Freshfields Bruckhaus Deringer A&N Media Macmillan Coffee Morning Golden Bottle Trust Deloitte LLP Kaizo Unilever Financial Times Guardian Media Group Telegraph Media Group Trinity Mirror Lord Mayor's Show Day Evening Standard Independent Private/anonymous	ECEIVED				£ 15,750 15,000 2,250 2,177 2,000 1,500 1,500 1,250 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000

57,727

6. CHARITABLE DONATIONS PAYABLE

		£
St James' School, Zongoro		3,359
Macmillan Cancer Support		2,303
Rory Peck Trust		1,501
Action Against Cancer		1,447
Inspire! Appeal		1,128
Christian Aid		741
Marie Curie Cancer Care		577
Spectacle Makers' Charity		449
Book Aid		441
Booktrust		440
The Passage		433
Save the Children		408
Centrepoint		408
Telegraph Christmas Appeal		381
Combat Stress		359
Bridewell Foundation		342
British Heart Foundation		325
Cancer Research UK		323
Great Ormond Street Hospital		308
Age UK		306
British Guild of Agricultural Journalists		280
Tearfund		279
Medical Research Council		277
Shelter		252
Philippines Typhoon Appeal		241
Parkinsons Society		238
Samaritans		162
Barnado's		159
International Justice Mission		147
Headstart		94
Amref		67
Real Easter Egg Company		53
		18,228
7. TANGIBLE FIXED ASSETS		
	2013	2013
Furniture and equipment	£	£
Cost at 1 January 2013	204,129	204,129
Additions during the year	-	-
Depreciation charged to 1 January 2013	(82,292)	(71,743)
Depreciation charged for the year	(10,549)	(10,549)
Net book value at 31 December 2013	111,288	121,837
	,	,

8. DEBTORS

0.		2013 £	2012 £
	Grants receivable	38,959	25,661
	Other debtors	12,774	20,024
		51,733	45,685
9.	CREDITORS DUE WITHIN ONE YEAR		
0.		2013	2012
		£	£
	Taxation and social security	6,649	9,152
	Accrued income	8,490	3,250
	Other creditors	31,849	55,794
		46,988	68,196
10.	RESTRICTED FUNDS		
		2013 £	2012 £
		2	2
	Balance at 1 January 2013	1,289	4,594
	Movement during year	(1,289)	(3,305)
	Balance at 31 December 2013	-	1,289
11.	UNRESTRICTED FUNDS	2013	2012
		2013 £	2012 £
	Balance at 1 January 2013	415,372	369,475
	Movement during year	(186,018)	45,897
		(100,010)	40,097
	Balance at 31 December	229,354	415,372

Included within unrestricted funds are designated funds totalling £175,470, of which £148,842 relates to fixed seating, £29,628 as legacies in favour of the Inspire Appeal and £5,000 for a proposed Law Chaplaincy.

12. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Fixed Assets £	Net current Assets £	Total £
Restricted fund Unrestricted fund	- 111,288	- 118,066	- 229,354
	111,288	118,066	229,354

13. NET CHOIR & MUSIC COSTS

	£	£
<u>Expenditure</u> Fees paid HMRC Music	243,160 24,311 431	
Fees received		267,902 (117,610)
Net expenditure		150,292

14. RELATED PARTIES & CONNECTED ORGANISATIONS

The Rector and Churchwardens are the ex-officio Trustees of St Bride's Appeal and St Bride Organ Fund. The Churchwardens are also Trustees of the St Bride Worldwide Media Trust. These Trusts support the work of the PCC. During the year the PCC received grants totalling £865,623 (2012: £194,652) from these Trusts, of which £715,692 was in respect of the Inspire! Appeal. In addition, during the year £15,000 (2012: £16,000) was paid by St Bride's Appeal for the cost of administrative services provided by PCC staff.

Accommodation above the Church was let to Timothy Meara, the Rector's son, on an assured shorthold tenancy basis until October 2013. Tangram, a firm of architects of which John Smith is a partner, receives a monthly retainer to oversee the fabric needs of the Church and is also paid fees for special projects, including the Inspire! Appeal. In 2013 total payments of £79,546 were made (2012: £35,441).